



Staff Lifestyle Requirement

As members of Calvary Christian College, we accept the following Staff Lifestyle Requirements:

1. Calvary Christian College bases its teachings and beliefs on the Bible, both Old and New Testaments, which the School regards as the inspired word of God. These teachings are expounded in many of Calvary Christian College's public and internal documents, both printed and on the school's website, and viewable by staff as part of their appointment process. These documents inform our understanding of the lifestyle values which staff who work in this school are required to respect and maintain at all times (subject to the provisions of the Anti-Discrimination Act 1991(the Act)), and should be understood as source documents, defining our doctrines, tenets, beliefs or teachings.
2. All staff of Calvary Christian College, regardless of their role, are required to be seen to conduct themselves in the course of, or in connection with their work, in a manner consistent with these principles and beliefs and in accordance with the Christian ethics of the College, as contained and interpreted in these documents, thus providing a specifically Christian role model and example to all the families associated with the College.
3. It is a genuine occupational requirement (subject to the provisions of the Anti-Discrimination Act 1991) of Calvary Christian College that, consistent with the Act, staff members must not act in a way that they know, or ought reasonably to know, is contrary to the religious beliefs underpinned by the Statement of Beliefs of Calvary Christian College.
4. Staff are required to regularly and frequently attend a Christian church and to regularly and frequently support Staff devotions and Staff Worship Services.